## West Side Rowing Club, Incorporated, of the City of Buffalo Coaching Agreement and Acknowledgement

## Effective: January 1, 2023

As an individual approved by the West Side Rowing Club ("WSRC") to coach the sport of rowing at WSRC, you (as "Coach") accept and agree to the following terms and conditions:

- 1. You acknowledge and agree that WSRC permits you to enter the property of WSRC, including any premises managed or used by WSRC, such as the Fontana Boathouse or any approved satellite locations ("WSRC Premises") during the posted times of operation or, if at other times, with the approval in writing of the WSRC President for the purpose of coaching rowing. This permission will terminate at the earlier of the end of your coaching term as stated below or upon notice to you from WSRC. You are not required to hold WSRC membership status to be approved to coach rowing at WSRC.
- 2. You agree to place paramount importance on the safety, physical, and mental well-being of the rowers assigned to you by the WSRC or any school for which you coach and acknowledge that you have read WSRC's Safety Manual.
- 3. You agree to comply with all rules, directives, and code of conduct of the WSRC or any school for which you coach and acknowledge that you have read WSRC's Conflict of Interest Policy, WSRC's Whistle Blower Policy and WSRC's Safe Sport Policy. You agree to comply with all WSRC rules and directives, including all instructions and requests of its Staff, Officers or Directors, whether permanent, standing, interim or temporary, written or verbal ("WSRC Rules").
- 4. You agree to protect and properly use all equipment, including WSRC equipment assigned and entrusted to you.
- 5. You agree to lawfully conduct all activities that you undertake as a Coach at the WSRC.
- 6. You agree to uphold the reputation and contribute to the good order of the WSRC and any school for which you coach. You agree to report to any WSRC Staff, Officer or Director, any conduct that a reasonable person would see as detrimental to the WSRC or any school for which you coach, as well as to any WSRC or school property or its rowers.
- 7. You acknowledge that any breach by you of this Agreement may be determined by WSRC in its sole discretion and any such breach is cause for termination of you as a rowing coach without further notice.
- 8. You acknowledge that this Agreement applies to and governs all persons who coach in any manner at WSRC. All persons entering WSRC Premises, using WSRC property or equipment, for the purpose of coaching or assisting WSRC rowers or rowers in a school program hosted by WSRC are deemed to have acknowledged this Agreement.

Name (Signature)		Date	
Please Print Name			
Approved to coach from	(Date)	to (Date)	
WSRC President		Date	